

DEPARTMENT OF LABOR AND INDUSTRY

BOARD OF PERSONNEL APPEALS



MARC RACICOT, GOVERNOR

P.O. BOX 1728

STATE OF MONTANA

(406) 444-3022

HELENA, MONTANA 59624

May 31, 1994

Howard Fryett, President  
Flathead Valley Community College  
777 Grandview Drive  
Kalispell MT 59901

SUBJECT: Unit Determination No. 1A-94  
Certification

Dear Mr. Fryett:

The results of the election conducted by the Board of Personnel Appeals on Friday, May 20, 1994, to determine the representative for collective bargaining purposes for certain employees of Flathead Valley Community College are as follows:

- 11 - eligible voters
- 9 - valid votes cast
- 7 - Montana Federation of Teachers, AFT, AFL-CIO
- 1 - No Representation
- 1 - challenge ballot

There being a clear majority, the Board hereby certifies the Montana Federation of Teachers, affiliated with the American Federation of Teachers, AFL-CIO of Helena, Montana as the exclusive representative for collective bargaining purposes for all temporary, part-time Adult Basic Education Instructors employed by the Flathead Valley Community College at its Kalispell and Libby, Montana campuses, excluding all other employees.

Sincerely,

A handwritten signature in cursive script that reads "Jennifer Jacobson".

Jennifer Jacobson  
Board Agent

cc: Daniel D. Johns  
Tom Burgess