

DEPARTMENT OF LABOR AND INDUSTRY

BOARD OF PERSONNEL APPEALS

MARC RACICOT, GOVERNOR

P.O. BOX 1728



STATE OF MONTANA

(406) 444-3022

HELENA, MONTANA 59624

February 22, 1995

Dennis Parman, Superintendent
Shelby School District No. 14
1010 Oilfield Avenue
Shelby MT 59454

SUBJECT: Unit Determination No. 19-A-94 - Secretaries Unit
Certification

Dear Mr. Parman:

The results of the election conducted by the Board of Personnel Appeals on February 10, 1995, to determine the representative for collective bargaining purposes for certain employees of Shelby School District No. 14 of Shelby, Montana are as follows:

- 4 - eligible voters
- 2 - valid votes cast
- 2 - Montana Public Employees Association
- 0 - No Representation
- 1 - challenge ballot
- 1 - void ballot

There being a clear majority, the Board hereby certifies the Montana Public Employees of Helena, Montana as the exclusive representative for collective bargaining purposes for Secretaries employed at the High School, Middle School, Bitterroot Elementary School and Meadowlark Elementary School of Shelby School District No. 14, Shelby, Montana assigned to work a minimum of six hours per day and 180 days per school year, excluding all temporary, part-time and/or casual Secretaries, and those employees excluded by Section 39-31-103 MCA and all other employees.

Sincerely,

A handwritten signature in cursive script that reads "Jennifer Jacobson".

Jennifer Jacobson
Election Judge

cc: Mark Langdorf
Arlyn Plowman