

DEPARTMENT OF LABOR AND INDUSTRY

BOARD OF PERSONNEL APPEALS



MARC RACICOT, GOVERNOR

P.O. BOX 1728

STATE OF MONTANA

(406) 444-3022

HELENA, MONTANA 59624

January 11, 1995

Sharon Walker, Superintendent
Kessler School District No. 2
2420 Choteau Avenue
Helena MT 59601

SUBJECT: Unit Determination No. 18-94
Certification Letter

Dear Ms. Walker:

The results of the election conducted by the Board of Personnel Appeals on January 3, 1995, to determine the representative for collective bargaining purposes for certain employees of Kessler School District No. 2 of Helena, Montana are as follows:

- 7 - eligible voters
- 6 - valid votes cast
- 6 - American Federation of State, County and Municipal Employees, Montana Council No. 9, AFL-CIO
- 0 - No Representation
- 0 - challenge ballot

There being a clear majority, the Board hereby certifies the American Federation of State, County and Municipal Employees, Montana Council No. 9, affiliated with the AFL-CIO of Helena, Montana as the exclusive representative for collective bargaining purposes for all Office Assistants, Teachers Assistants, School Aides, Playground Aides, Custodial, Maintenance and those employees not excluded under MCA 39-31-103, of Kessler School District No. 2, Helena, Montana, excluding Supervisory Personnel as defined under MCA 39-31-103.

Sincerely,

A handwritten signature in cursive script that reads "Jennifer Jacobson".

Jennifer Jacobson
Election Judge

cc: Tom G. Foley