

DEPARTMENT OF LABOR AND INDUSTRY

BOARD OF PERSONNEL APPEALS



MARC RACICOT, GOVERNOR

P.O. BOX 1728

STATE OF MONTANA

(406) 444-3022

HELENA, MONTANA 59624

August 22, 1994

Calvin Spangler, Superintendent
Shepherd School District No. 37
Box 8
Shepherd MT 59079

RE: Unit Decertification No. 15-94

Dear Mr. Spangler:

The results of the election conducted by the Board of Personnel Appeals on August 12, 1994, to determine the representative for collective bargaining purposes for certain employees of Shepherd School District No. 37, Yellowstone County, are as follows:

8	-	eligible voters
8	-	valid votes cast
5	-	Teamsters Local #190
3	-	No Representation
0	-	challenged ballot(s)

There being a clear majority, the Board hereby certifies Teamsters Local #190 as the exclusive representative for collective bargaining purposes for certain employees of Shepherd School District No. 37, Yellowstone County, employed as bus drivers, excluding all substitute, part-time or temporary employees (employees working less than 30 consecutive days in the bargaining unit or less than five hours per week in the bargaining unit, the school district clerk, the superintendent, principals, confidential employees, supervisory employees, management employees, all those exempted by the Collective Bargaining for Public Employees Act, Section 39-31-103, MCA (1993), all other employees and those employees who have voluntarily terminated their employment between the filing date and the date of the election.

Sincerely,

Jennifer Jacobson
Election Judge

c: Joe Dwyer

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Rick D'Haese
Tim Whalen
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