

DEPARTMENT OF LABOR AND INDUSTRY

BOARD OF PERSONNEL APPEALS



MARC RACICOT, GOVERNOR

P.O. BOX 1728

STATE OF MONTANA

(406) 444-3022

HELENA, MONTANA 59624

May 2, 1994

Ken McElroy  
Labor Relations Bureau  
Personnel Division - Administration  
Room 130 - Mitchell Building  
Helena MT 59620

SUBJECT: Unit Determination No. 12-94 - Election Tally

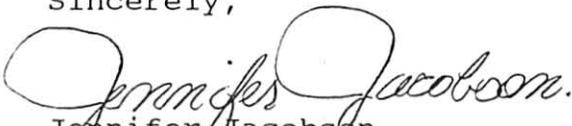
Dear Mr. McElroy:

The results of the election conducted by the Board of Personnel Appeals on April 29, 1994, to determine the representative for collective bargaining purposes for certain employees of State of Montana Arts Council, are as follows:

- 9 - eligible voters
- 9 - valid votes cast
- 8 - Montana Federation of State Employees, MFT, AFT
- 1 - No Representation
- 0 - challenge ballots

There being a clear majority, the Board **WILL** certify the Montana Federation of State Employees, affiliated with the Montana Federation of Teachers, AFT, AFL-CIO of Helena, Montana as the exclusive representative for collective bargaining purposes for all employees of the Montana Arts Council, exclusive of elected officials, gubernatorial appointees, supervisory employees, management officials, and confidential employees as they are defined in MCA 39-31-103 **FIVE DAYS AFTER NOTIFICATION UNLESS OBJECTIONS TO THE CONDUCT OF THE ELECTION OR CONDUCT AFFECTING THE RESULTS OF THE ELECTION ARE FILED.**

Sincerely,

  
Jennifer Jacobson  
Election Judge

cc: Don Kinman