

DEPARTMENT OF LABOR AND INDUSTRY

BOARD OF PERSONNEL APPEALS



MARC RACICOT, GOVERNOR

P.O. BOX 1728

STATE OF MONTANA

(406) 444-3022

HELENA, MONTANA 59624

November 30, 1994

James D. Kelly, Superintendent
Philipsburg Elementary & High School
District No. 1
PO Box 400
Philipsburg MT 59858

SUBJECT: AMENDED CERTIFICATION LETTER
Unit Determination No. 7-93
Montana Education Association, NEA/
Philipsburg School District No. 1

Dear Mr. Kelly:

The results of the election conducted by the Board of Personnel Appeals on May 26, 1993, to determine the representative for collective bargaining purposes for certain employees of Granite High School - Philipsburg Elementary School are as follows:

- 13 - eligible voters
- 11 - valid votes cast
- 9 - Montana Education Association, NEA
- 2 - No Representation
- 2 - challenge ballot

There being a clear majority, the Board hereby certifies the Montana Education Association, affiliated with the National Education Association, of Missoula, Montana as the exclusive representative for collective bargaining purposes for all secretaries, aides, food service, interpreter, custodians and/or maintenance employees of Granite High School - Philipsburg Elementary School, excluding substitute employees, part-time employees (those employees working less than 11 hours per week), temporary employees (those employees working less than 30 consecutive school days in the bargaining unit), summer employees

James D. Kelly, Superintendent
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(those employees working less than 90 working days in the summer months), coaches, casual employees, all management officials, all confidential employees, all supervisory employees, the school district clerk and the school administrator.

Sincerely,


Jennifer Jacobson
Election Judge

cc: Kay Winter

DEPARTMENT OF LABOR AND INDUSTRY

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HELENA, MONTANA 59624

June 4, 1993

James D. Kelly, Superintendent
Philipsburg Elementary and High School
District No. 1
P.O. Box 400
Philipsburg, MT 59858

RE: Unit Determination No. 7-93
Montana Education Association, NEA/
Philipsburg School District No. 1

Dear Mr. Kelly:

The results of the election conducted by the Board of Personnel Appeals on May 26, 1993, to determine the representative for collective bargaining purposes for certain employees of the Granite High School - Philipsburg Elementary School are as follows:

- 13 - eligible voters
- 11 - valid votes cast
- 9 - Montana Public Employees Association
- 2 - No Representation
- 2 - challenged ballots

There being a clear majority, the Board hereby certifies the Montana Education Association, NEA as the exclusive representative for collective bargaining purposes for all secretaries, aides, food service, interpreter, custodians and/or maintenance employees of Granite High School - Philipsburg Elementary School, excluding substitute employees, part-time employees (those employees working less than 11 hours per week),

James D. Kelly, Superintendent
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temporary employees (those employees working less than 30 consecutive school days in the bargaining unit), summer employees (those employees working less than 90 work days in the summer months), coaches, casual employees, all management officials, all confidential employees, all supervisory employees, the school district clerk, and the school administrator.

Sincerely,

A handwritten signature in cursive script that reads "Jennifer Jacobson". The signature is written in black ink and is positioned above the typed name and title.

Jennifer Jacobson
Election Judge

cc: Karl J. Englund
Rick D'Hooge
Sandy Bushek