

DEPARTMENT OF LABOR AND INDUSTRY

EMPLOYMENT RELATIONS DIVISION



STAN STEPHENS, GOVERNOR

P.O. BOX 1728

STATE OF MONTANA

(406) 444-3555

HELENA, MONTANA 59624

October 5, 1992

Fred R. Johnson, Chairman  
Board of Glacier County Commissioners  
512 East Main Street  
Cut Bank, MT 59427

RE: Unit Determination No. 3-93

Dear Mr. Johnson:

The results of the election conducted by the Board of Personnel Appeals on September 21, 1992, to determine the representative for collective bargaining purposes for certain employees of the Glacier County Road Department, are as follows:

18	-	Eligible Voters
5	-	Valid Votes Cast
2	-	Montana Public Employees Association
3	-	No Representation
0	-	Challenged Ballots

There being a clear majority, the Board hereby certifies No Representation for collective bargaining purposes for all employees of Glacier County Road Department including Operators, Truck Drivers, Mechanics, Laborers and Department Secretary with no exclusions.

Sincerely,

A handwritten signature in cursive script that reads "Kathy Van Hook".

Kathy Van Hook  
Election Judge

cc: Mark Langdorf