

DEPARTMENT OF LABOR AND INDUSTRY

BOARD OF PERSONNEL APPEALS



MARC RACICOT, GOVERNOR

P.O. BOX 1728

STATE OF MONTANA

(406) 444-3022

HELENA, MONTANA 59624

June 15, 1993

Jack Lynch  
Chief Executive Director  
Butte-Silver Bow Government  
155 West Granite  
Butte, MT 59701

RE: Unit Determination No. 13-93  
Montana Nurses Association/  
Butte-Silver Bow Family Planning Clinic

Dear Mr. Lynch:

The results of the election conducted by the Board of Personnel Appeals on June 4, 1993, to determine the representative for collective bargaining purposes for certain employees of the City & County of Butte-Silver Bow Family Planning Clinic of Butte, Montana are as follows:

- 6 - eligible voters
- 6 - valid votes cast
- 6 - Montana Nurses Association
- 0 - No Representation
- 0 - challenged ballots

There being a clear majority, the Board hereby certifies the Montana Nurses Association as the exclusive representative for collective bargaining purposes for all registered nurses of the Family Planning Clinic, City and County of Butte-Silver Bow, Butte, Montana, excluding managers, supervisors, confidential employees and all other employees of the Family Planning Clinic, Butte, Montana.

Sincerely,

A handwritten signature in cursive script that reads "Jennifer Jacobson".

Jennifer Jacobson  
Election Judge

cc: Todd Thun  
Tim Clark