

DEPARTMENT OF LABOR AND INDUSTRY

BOARD OF PERSONNEL APPEALS



MARC RACICOT, GOVERNOR

P.O. BOX 1728

STATE OF MONTANA

(406) 444-3022

HELENA, MONTANA 59624

July 16, 1993

Steve Johnson, Chief
Labor Relations/Employee Benefits Bureau
State Personnel Division
Department of Administration
Room 130 - Mitchell Building
Helena, MT 59620

RE: Unit Determination No. 12-93 (Amended)

Dear Mr. Johnson:

The results of the election conducted by the Board of Personnel Appeals on July 6, 1993, to determine the representative for collective bargaining purposes for certain employees of the Flathead County Appraisers Office and the Flathead County Assessors Office, are as follows:

- 12 - eligible voters
- 8 - valid votes cast
- 5 - Montana Public Employees Association
- 3 - No Representation
- 0 - challenged ballots

There being a clear majority, the Board hereby certifies the Montana Public Employees Association as representative for collective bargaining purposes for all employees of the Flathead County Appraisers Office and all employees of the Flathead County Assessors Office, Montana Department of Revenue.

Sincerely,

A handwritten signature in cursive script that reads "Jennifer Jacobson".
Jennifer Jacobson
Election Judge

cc: Jim Adams
Warren Midyett