

DEPARTMENT OF LABOR AND INDUSTRY

BOARD OF PERSONNEL APPEALS



STAN STEPHENS, GOVERNOR

P.O. BOX 1728

STATE OF MONTANA

(406) 444-3022

HELENA, MONTANA 59624

September 18, 1992

Mr. Rick D'Hooge, Director
Labor Relations
Montana School Board Association
1 South Montana Ave.
Helena, MT 59601

RE: Unit Determination No. 9-92

Dear Rick:

The results of the election conducted by the Board of Personnel Appeals on September 4, 1992, to determine the representative for collective bargaining purposes for certain employees of Fairview Elementary School District No. 13 and Fairview High School District #3, Richland County are as follows:

- 6 - eligible voters
- 6 - valid votes cast
- 6 - Montana Education Association, NEA
- 0 - No Representation
- 0 - challenged ballots

There being a clear majority, the Board hereby certifies the Montana Education Association, NEA, as the exclusive representative for collective bargaining purposes for certain employees of the Fairview Elementary School District No. 13 and Fairview High School District #3, Richland County, working as custodial/housekeeping employees and cooks, excluding those employees exempted by the Collective Bargaining Act (Section 39-31-103, MCA, 1991) and excluding all substitute, part-time or temporary employees (employees working less than thirty (30) consecutive days in the bargaining unit and/or less than seventeen and one-half (17.5) hours per week in the bargaining unit), the head cook, students and all other employees.

Sincerely,

Kathy
Kathy A. van Hook
Election Judge

cc: Maggie Copeland