

November 20, 1991

Wally Vinnedge  
Flathead Rural Special  
Education Cooperative  
723 5th Avenue East  
Kalispell, MT 59901

RE: Unit Determination No. 5-92

Dear Mr. Vinnedge:

The results of the election conducted by the Board of Personnel Appeals on November 12, 1991, to determine the representative for collective bargaining purposes for certain employees of Flathead Rural Special Education Cooperative, are as follows:

7	-	eligible voters
5	-	valid votes cast
1	-	challenged ballot
5	-	for representation by Flathead County Rural Special Education Cooperative Professional Employees Association

There being a clear majority, the Board hereby certifies the Flathead County Rural Special Education Cooperative Professional Employees Association as the exclusive representative for collective bargaining purposes for all certified and/or licensed staff employed by the Flathead Rural Special Education Cooperative excluding supervisors and management employees.

Sincerely,

John Andrew  
Election Judge

cc: Ann Swanson

SP289.7