

DEPARTMENT OF LABOR AND INDUSTRY

BOARD OF PERSONNEL APPEALS



STAN STEPHENS, GOVERNOR

P.O. BOX 1728

STATE OF MONTANA

(406) 444-3022

HELENA, MONTANA 59624

June 24, 1992

Andrew Veis, Superintendent  
Polson Elementary and High School District No. 23  
111 Fourth Avenue East  
Polson, MT 59860

RE: Unit Determination No. 20-92

Dear Mr. Veis:

The results of the election conducted by the Board of Personnel Appeals on June 16, 1992, to determine the representative for collective bargaining purposes for certain employees of Polson Elementary and High School District No. 23, are as follows:

- 38 - eligible voters
- 33 - valid votes cast
- 25 - Montana Education Association
- 8 - No Representation
- 0 - challenged ballots

There being a clear majority, the Board hereby certifies the Montana Education Association as the exclusive representative for collective bargaining purposes for all custodians, maintenance workers, bus drivers, mechanics, secretaries, and other employees performing work of a clerical nature including but not limited to hot lunch aide and office aide employed by the Polson Elementary and High School District No. 23 excluding teacher aides/paraprofessionals, cooks, dishwashers, food servers, the superintendent's secretary, the transportation director and any employee excluded by 39-31-103 MCA.

Sincerely,

A handwritten signature in cursive script that reads "Paul Melvin".

Paul Melvin  
Election Judge

cc: Tom Gigstad