

DEPARTMENT OF LABOR AND INDUSTRY

BOARD OF PERSONNEL APPEALS -



STAN STEPHENS, GOVERNOR

P.O. BOX 1728

STATE OF MONTANA

(406) 444-3022

HELENA, MONTANA 59624

June 24, 1992

Barbara Parker, Superintendent
Cut Bank School District No. 15
101 Third Ave SE
Cut Bank, MT 59427

RE: Unit Determination No. 19-92

Dear Ms. Parker:

The results of the election conducted by the Board of Personnel Appeals on June 16, 1992, to determine the representative for collective bargaining purposes for certain employees of Cut Bank School District No. 15, are as follows:

- 15 - eligible voters
- 11 - valid votes cast
- 10 - Montana Education Association
- 1 - No Representation
- 0 - challenged ballots

There being a clear majority, the Board hereby certifies the Montana Education Association as the exclusive representative for collective bargaining purposes for Employees of the Cut Bank Public School employed as aides (instructional non-instructional, office aide teacher aide, resource room aide, Chapter I aides, lunchroom aide, playground aide special education aide and specific subject area aide) excluding all part-time aides, temporary aides or substitute aides (an aide employed less than twenty hours per week or those employed for less than thirty-one consecutive working days in the same position) employed by the Cut Bank School District No. 15 excluding the Employee excluded by 39-31-103 MCA 1991 and excluding all other employees.

Sincerely,

A handwritten signature in cursive script that reads "Paul Melvin".

Paul Melvin
Election Judge

cc: Dick Seibert
Rick D'Hooge