

May 11, 1992

Phil Waber, Superintendent  
Sidney Elementary School District #5 and  
Sidney High School District #1  
121 Fifth Street SW  
Sidney, MT 59270

RE: Unit Determination No. 18-92

Dear Mr. Waber:

The results of the election conducted by the Board of Personnel Appeals on May 4, 1992, to determine the representative for collective bargaining purposes for certain employees of Sidney Elementary District No. 5 and High School District No. 1, are as follows:

- 5 - eligible voters
- 4 - valid votes cast
- 4 - Montana Education Association
- 0 - No Representation
- 0 - challenged ballots

There being a clear majority, the Board hereby certifies the Montana Education Association as the exclusive representative for collective bargaining purposes for all Chapter One Tutors employed by the Sidney Elementary School District #5 and Sidney High School District #1 excluding any supervisory personnel as defined by 39-31-103(3) and all other employees.

Sincerely,

Paul Melvin  
Election Judge

cc: Maggie Copeland