

DEPARTMENT OF LABOR AND INDUSTRY

BOARD OF PERSONNEL APPEALS



STAN STEPHENS, GOVERNOR

P.O. BOX 1728

STATE OF MONTANA

(406) 444-3022

HELENA, MONTANA 59624

May 20, 1992

John Doyle, Chairman
Big Horn County Commissioners
Drawer H
Hardin, MT 59034

RE: Unit Determination No. 15-92

Dear Mr. Doyle:

The results of the election conducted by the Board of Personnel Appeals on May 8, 1992, to determine the representative for collective bargaining purposes for certain employees of the Big Horn County Road and Bridge Department, are as follows:

- 22 - eligible voters
- 19 - valid votes cast
- 17 - Montana Public Employees Association
- 2 - No Representation
- 0 - challenged ballots

There being a clear majority, the Board hereby certifies the Montana Public Employees Association as the exclusive representative for collective bargaining purposes for all road and bridge department employees including but not limited to all partsmen, operators, truck drivers, secretaries and mechanics employed by the Big Horn County Road and Bridge Department excluding all supervisors and managers.

Sincerely,

A handwritten signature in cursive script that reads "Paul Melvin".

Paul Melvin
Election Judge

cc: Valerie Flansaas