

DEPARTMENT OF LABOR AND INDUSTRY

BOARD OF PERSONNEL APPEALS



STAN STEPHENS, GOVERNOR

P.O. BOX 1728

STATE OF MONTANA

(406) 444-3022

HELENA, MONTANA 59624

April 17, 1992

Lloyd Johnson, Mayor
City of Lewistown
City Complex
305 West Watson
Lewistown, MT 59457

RE: Unit Determination No. 14-92

Dear Mr. Johnson:

The results of the election conducted by the Board of Personnel Appeals on April 8, 1992, to determine the representative for collective bargaining purposes for certain employees of the City of Lewistown, are as follows:

- 38 - eligible voters
- 32 - valid votes cast
- 20 - Montana Public Employees Association
- 12 - No Representation
- 0 - challenged ballots

There being a clear majority, the Board hereby certifies the Montana Public Employees Association as the exclusive representative for collective bargaining purposes for all City employees including but not limited to the police department, public works department, sewage disposal plant, City clerk's office, City library and recreation department and including but not limited to job titles of police patrolman, police sergeant, clerk-meter attendant, clerk-dispatcher, street worker, operator, utility worker, librarian, plant operator and animal control officer. Exclusions include all supervisors such as Police Chief, Assistant Police Chief, Police Captain, City Clerk, City Treasurer, Recreation Department Director, Library Administrator, Public Works Director, City-County Planning Director, Treatment Plant Laboratory Administrator and Treatment Plant Supervisor, firemen, ambulance attendants and all other employees.

Sincerely,

A handwritten signature in cursive script that reads "Paul Melvin".

Paul Melvin
Election Judge

cc: Mark Langdorf

State of Montana
Department of Labor & Industry

Marc Racicot, Governor



Employment Relations Division

Board of Personnel Appeals
Collective Bargaining Unit

April 30, 1996

Mark Langdorf
Field Representative
P.O. Box 5600
Helena, MT 59604

Dear Mr. Langdorf:

The Board of Personnel Appeals is in receipt of your letter dated April 22, 1996 wherein you requested an amendment to the certification of the City of Lewistown bargaining unit as certified by this Board on April 17, 1992.

It appears that the due process rights of the bargaining unit members have been observed; a majority of the bargaining unit members have determined by an election to negotiate a separate contract for the police department employees; and the police department employees will continue to be represented by MPEA. You also indicated that the City of Lewistown is in agreement with this change.

The Board certification for UD 14-92 is hereby amended to reflect that MPEA is the exclusive representative for collective bargaining purposes for all employees as originally certified, but that the employees of the police department will be covered under a separate collective bargaining agreement and will constitute a separate and distinct bargaining unit.

Sincerely,

A handwritten signature in cursive script that reads "Paul Melvin".

Paul Melvin
Board Agent

c: Monte Boettger
UD 14-92 File