

DEPARTMENT OF LABOR AND INDUSTRY

BOARD OF PERSONNEL APPEALS



STAN STEPHENS, GOVERNOR

P.O. BOX 1728

STATE OF MONTANA

(406) 444-3022

HELENA, MONTANA 59624

June 25, 1991

Miral Gamradt
City of Bozeman
P.O. Box 640
Bozeman, MT 59771

RE: Unit Determination No. 5-91

Dear Mr. Gamradt:

The results of the election conducted by the Board of Personnel Appeals on June 17, 1991, to determine the representative for collective bargaining purposes for certain employees of the City of Bozeman, are as follows:

40	-	eligible voters
32	-	valid votes cast
19	-	Montana Public Employees Association
13	-	No Representation
0	-	challenged ballot(s)

There being a clear majority, the Board hereby certifies Montana Public Employees Association as the exclusive representative for collective bargaining purposes for those employees of the City of Bozeman who work at least twenty hours per week on a permanent basis, excluding supervisors, management officials, confidential employees, professional engineers and engineers in training; and excluding those employees whose positions are included in bargaining units represented by other labor organizations.

Sincerely,

Handwritten signature of Jack H. Calhoun in cursive.
Jack H. Calhoun
Labor Mediator

cc: Jim Adams
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