

DEPARTMENT OF LABOR AND INDUSTRY

BOARD OF PERSONNEL APPEALS



STAN STEPHENS, GOVERNOR

P.O. BOX 1728

STATE OF MONTANA

(406) 444-3022

HELENA, MONTANA 59624

November 12, 1991

Richard J. Hill, Superintendent  
East Helena Public School Dist. No. 9  
P. O. Box 8  
East Helena, MT 59635

RE: Unit Determination No. 4-91

Dear Mr. Hill:

The results of the election conducted by the Board of Personnel Appeals on November 1, 1991, to determine the representative for collective bargaining purposes for certain employees of East Helena School District No. 9, are as follows:

31	-	eligible voters
21	-	valid votes cast
13	-	MONTANA EDUCATION ASSOCIATION
8	-	No Representation
2	-	challenged ballot(s)

There being a clear majority, the Board hereby certifies MONTANA EDUCATION ASSOCIATION as the exclusive representative for collective bargaining purposes for classified staff employed as bakers, bus drivers, cashiers, dishwashers, food transporters, janitors, custodians, kitchen personnel, salad preparers, secretaries and food servers excluding those individuals certified in Class I, II, IV, or V as provided in Section 4-106, MCA, 1989, superintendents, principals, department heads, directors, part-time or temporary employees (those employed less than 10 hours per week), substitute employees (those employed less than 30 consecutive days in the same position), those excluded by Section 39-31-103(2)(b), MCA 1989 and excluding all other employees.

Sincerely,

Handwritten signature of John Andrew.

John Andrew  
Election Judge

cc: Dave Hartman  
Emilie Loring  
Rick D'Hooge  
Dick Siebert

DA289.2(1)