

DEPARTMENT OF LABOR AND INDUSTRY

BOARD OF PERSONNEL APPEALS



STAN STEPHENS, GOVERNOR

P.O. BOX 1728

STATE OF MONTANA

(406) 444-3022

HELENA, MONTANA 59624

June 4, 1990

William Cooper, Superintendent
Flathead County School District No. 5
233 1st Ave. East
Kalispell, MT 59901

RE: Unit Determination No. 7-90

Dear Superintendent Cooper:

The results of the election conducted by the Board of Personnel Appeals on May 23, 1990, to determine the representative for collective bargaining purposes for certain employees of Flathead County School District No. 5, are as follows:

- 32 - eligible voters
- 30 - valid votes cast
- 24 - for representation by Montana Federation of Teachers
- 6 - No Representation
- 0 - challenged ballot(s)

There being a clear majority, the Board hereby certifies the Montana Federation of Teachers, AFT, AFL-CIO as the exclusive representative for collective bargaining purposes for all cooks and food service workers employed by Flathead County School District No. 5 excluding all employees excluded by the Collective Bargaining Act for Public Employees 39-31-103, MCA.

Sincerely,

Handwritten signature of Jack H. Calhoun in cursive.
Jack H. Calhoun
Chief, Dispute Resolution Bureau

cc: Rod Shannon
SD289.4