

DEPARTMENT OF LABOR AND INDUSTRY

BOARD OF PERSONNEL APPEALS



STAN STEPHENS, GOVERNOR

P.O. BOX 1728

STATE OF MONTANA

(406) 444-3022

HELENA, MONTANA 59624

May 16, 1990

Wayne Severtson, Superintendent
Laurel Elementary District No. 7-70 &
High School District No. 7
410 Colorado
Laurel, MT 59044

RE: Unit Determination No. 4-90

Dear Mr. Severtson:

The results of the election conducted by the Board of Personnel Appeals on May 7, 1990, to determine the representative for collective bargaining purposes for certain employees of Laurel Elementary District No. 7-70 and High School District No. 7, are as follows:

86	-	eligible voters
45	-	valid votes cast
42	-	Representation by the MONTANA EDUCATION ASSOCIATION
33	-	No Representation
1	-	challenged ballot(s)

There being a clear majority, the Board hereby certifies the MONTANA EDUCATION ASSOCIATION, MEA, NEA as the exclusive representative for collective bargaining purposes for employees of the Laurel Public School District No. 7-70 and No. 7 working as secretaries, aides, bus drivers, housekeepers, food service, maintenance, clerical clerks, and interpreters excluding those employees excluded by the Collective Bargaining Act (Section 39-31-103, MCA, 1989) on the date the petition was filed, February 28, 1990 and further excluding all substitutes/temporary employees (less than 30 consecutive days of work in bargaining unit) and, part-time (less than 10 hours of work per week in bargaining unit), students and all other employees.

Sincerely,

A handwritten signature in cursive script, appearing to read "Jack H. Calhoun".
Jack H. Calhoun
Chief, Dispute Resolution Bureau

cc: David Sexton
Rick D'Hooge
Emilie Loring

DA289.1