

DEPARTMENT OF LABOR AND INDUSTRY

BOARD OF PERSONNEL APPEALS



STAN STEPHENS, GOVERNOR

P.O. BOX 1728

STATE OF MONTANA

(406) 444-3022

HELENA, MONTANA 59624

June 20, 1990

Russ Ritter, Mayor
City of Helena
316 N. Park Ave.
Helena, MT 59623

RE: Unit Determination No. 3-90

Dear Mayor Ritter:

The results of the election conducted by the Board of Personnel Appeals on June 13, 1990, to determine the representative for collective bargaining purposes for certain employees of the City of Helena are as follows:

24	-	eligible voters
21	-	valid votes cast
16	-	for the International Union of Operating Engineers Local 400
05	-	No Representation
00	-	challenged ballot(s)

There being a clear majority, the Board hereby certifies the International Union of Operating Engineers Local 400 as the exclusive representative for collective bargaining purposes for all Water Treatment Plant Operators, Wastewater Plant Operators, Water Maintenance and Operations City Service Workers, Water Maintenance and Equipment Operators, Water Distribution Operators, Water Meter Readers, Wastewater Plant Maintenance Mechanics, Sewer Maintenance Equipment Operators, Wastewater Plant City Service Workers, and part-time Utilities Plant Operators employed by the City of Helena excluding all managerial employees, supervisory employees, confidential employees, engineers and engineers in training, summer interns, temporary employees and all others excluded by the Montana Collective Bargaining for Public Employees Act, Section 39-31-101 et seq., MCA.

Sincerely,

Handwritten signature of Jack Calhoun in cursive script.
Jack Calhoun
Bureau Chief

cc: Len F. Blancher
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