

DEPARTMENT OF LABOR AND INDUSTRY

BOARD OF PERSONNEL APPEALS



STAN STEPHENS, GOVERNOR

P.O. BOX 1728

STATE OF MONTANA

(406) 444-3022

HELENA, MONTANA 59624

September 24, 1990

Russ Steinebach
Superintendent
Willow Creek Public Schools
P. O. Box 198
Willow Creek, MT 59760-0198

RE: Unit Determination No. 19-90

Dear Mr. Steinebach:

The results of the election conducted by the Board of Personnel Appeals on September 17, 1990, to determine the representative for collective bargaining purposes for certain employees of the Willow Creek Public Schools, are as follows:

- 12 - eligible voters
- 8 - valid votes cast
- 8 - votes for the Montana Federation of Teachers, AFT, AFL-CIO
- 0 - No Representation
- 0 - challenged ballot(s)

There being a clear majority, the Board hereby certifies the Montana Federation of Teachers, AFT, AFL-CIO as the exclusive representative for collective bargaining purposes for all certified staff employed by the Willow Creek Public Schools excluding all supervisory, managerial and confidential employees and all others exempted by the Montana Collective Bargaining for Public Employees Act, Section 39-31-101 et seq. MCA.

Sincerely,

Handwritten signature of Jack H. Calhoun.
Jack H. Calhoun
Chief, Dispute Resolution Bureau

cc: James McGarvey

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