

August 10, 1990

Richard Larsen
LARSEN & ASSOCIATES
1733 Parkhill
Billings, MT 59102

RE: Unit Determination No. 16-90

Dear Mr Larsen:

The results of the election conducted by the Board of Personnel Appeals on July 31, 1990, to determine the representative for collective bargaining purposes for certain employees of the City of Hardin, are as follows:

11	-	eligible voters
11	-	valid votes cast
5	-	votes for representation by Teamsters Local No. 190
6	-	No Representation
0	-	challenged ballot(s)

The clear majority bring in favor of no representation the Board hereby certifies the results of the election. The Board further certifies that Teamsters Local 190 is not the exclusive bargaining representative for collective bargaining purposes for certain employees of the City of Hardin.

Sincerely,


Jack H. Calhoun
Chief, Dispute Resolution Bureau

cc: Chuck Benboe
Joe Koebbe

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