

DEPARTMENT OF LABOR AND INDUSTRY

BOARD OF PERSONNEL APPEALS

STAN STEPHENS, GOVERNOR

P.O. BOX 1728



STATE OF MONTANA

(406) 444-3022

HELENA, MONTANA 59624

September 19, 1990

Dan Rask, Superintendent  
Harrison School District No. 23  
P.O. Box 7  
Harrison, MT 59735

RE: Unit Determination No. 14-90

Dear Mr. Rask:

The results of the election conducted by the Board of Personnel Appeals on September 5, 1990, to determine the representative for collective bargaining purposes for certain employees of Harrison Public School District No. 23, are as follows:

- 5 - eligible voters
- 4 - valid votes cast
- 2 - votes for the Montana Education Association
- 2 - No Representation

There being no clear majority, the Board does not certify the Montana Education Association as the exclusive representative for collective bargaining purposes for teacher or specialist referenced to under 20-4-106, MCA excluding the superintendent and all other employees excluded by the Act.

Sincerely,

Handwritten signature of Jack H. Calhoun in cursive.

Jack H. Calhoun  
Chief, Dispute Resolution Bureau

cc: Sandy Bushek  
Duane Johnson  
SD289.6