

DEPARTMENT OF LABOR AND INDUSTRY

BOARD OF PERSONNEL APPEALS



STAN STEPHENS, GOVERNOR

P.O. BOX 1728

STATE OF MONTANA

(406) 444-3022

HELENA, MONTANA 59624

December 5, 1990

Rick D'Hooge  
Montana School Board Association  
1 South Montana Avenue  
Helena, MT 59601

RE: Unit Determination No. 1-90

Dear Mr. D'Hooge:

The results of the election conducted by the Board of Personnel Appeals on November 27, 1990, to determine the representative for collective bargaining purposes for certain employees of Bridger Public Schools, are as follows:

17	-	eligible voters
14	-	valid votes cast
9	-	representation by Montana Education Association
5	-	No Representation
0	-	challenged ballot(s)

There being a clear majority, the Board hereby certifies the Montana Education Association as the exclusive representative for collective bargaining purposes for custodians, sweepers, bus drivers, teacher aides, secretaries, clericals and food service employees employed by the Bridger School District No. 2 excluding supervisory employees, management officials and confidential employees as defined by the Collective Bargaining Act and excluding substitutes/temporary employees (less than 30 days of work in bargaining unit), part-time employees (less than 10 hours per week of work in bargaining unit), students and all other employees.

Sincerely,

Handwritten signature of Jack H. Calhoun in cursive.

Jack H. Calhoun  
Chief, Dispute Resolution Bureau

cc: David Sexton  
Morris Van Campen  
Emilie Loring

SD289.5