

DEPARTMENT OF LABOR AND INDUSTRY

BOARD OF PERSONNEL APPEALS



STAN STEPHENS, GOVERNOR

P.O. BOX 1728

STATE OF MONTANA

(406) 444-3022

HELENA, MONTANA 59624

May 1, 1989

Robert Windel, Superintendent  
Havre Public School  
Box 7791  
Havre, MT 59501

RE: Unit Determination No. 6-89

Dear Mr. Windel:

The results of the election conducted by the Board of Personnel Appeals on April 24, 1989, to determine the representative for collective bargaining purposes for certain employees of Havre Public Schools, are as follows:

28	-	eligible voters
20	-	valid votes cast
17	-	for representation by Montana Education Association
3	-	No Representation
1	-	challenged ballot(s)

There being a clear majority, the Board hereby certifies Montana Education Association/National Education Association as the exclusive bargaining representative for collective bargaining purposes for library aids, teacher assistants, physical therapy aid, A-V aids excluding all other employees.

Sincerely,

A handwritten signature in cursive script, appearing to read "Jack H. Calhoun".  
Jack H. Calhoun  
Chief, Appeals Bureau  
Employment Relations Division

cc: Richard Floren  
Kay Winter  
PW297