

May 30, 1989

Don Bidwell
Superintendent
Grass Range School District
Box 58
Grass Range, MT 59032

RE: Unit Determination No. 4-89

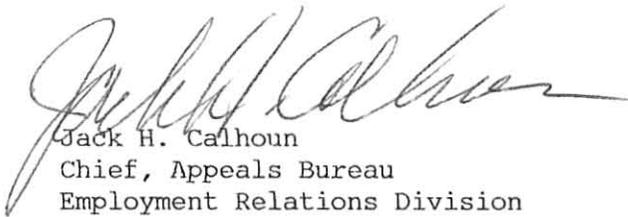
Dear Mr. Bidwell:

The results of the election conducted by the Board of Personnel Appeals on May 22, 1989, to determine the representative for collective bargaining purposes for certain employees of Grass Range School District No. 27, are as follows:

12	-	eligible voters
12	-	valid votes cast
12	-	For Representation by Montana Education Association
0	-	challenged ballot(s)

There being a clear majority, the Board hereby certifies the Montana Education Association as the exclusive representative for collective bargaining purposes for all employees employed by the Grass Range School District No. 27 who are certified in Class 1, 2, 4 or 5 as provided for in Section 20-4-106 MCA and whose position of employment requires certification in Class 1, 2, 4 or 5 as provided for in 20-4-106 MCA excluding the superintendent, principal, substitute employees, and those excluded by Section 39-31-103 MCA.

Sincerely,


Jack H. Calhoun
Chief, Appeals Bureau
Employment Relations Division

cc: Jane Konkin
Rick D'Hooge
SD289