

DEPARTMENT OF LABOR AND INDUSTRY

EMPLOYMENT RELATIONS DIVISION



STAN STEPHENS, GOVERNOR

P.O. BOX 1728

STATE OF MONTANA

(406) 444-3022

HELENA, MONTANA 59624

April 17, 1989

Steve Johnson
Labor Relations Specialist
State Personnel Division
Department of Administration
Room 130 Mitchell Building
Helena, MT 59620

RE: Unit Determination No. 3-89

Dear Mr. Johnson:

The results of the election conducted by the Board of Personnel Appeals on April 10, 1989, to determine the representative for collective bargaining purposes for certain employees of the State of Montana, Department of Revenue, Missoula County Appraisers Office, are as follows:

15	-	eligible voters
9	-	valid votes cast
7	-	Montana Public Employees Association
2	-	No Representation
1	-	challenged ballot(s)

There being a clear majority, the Board hereby certifies the Montana Public Employees Association as the exclusive representative for collective bargaining purposes for all employees of the Missoula County Appraisers Office employed by the State of Montana, Department of Revenue, excluding any managerial employee, supervisory employee, any confidential employee, or any other employee excluded by law.

Sincerely,

Handwritten signature of Jack W. Calhoun in cursive.
Jack W. Calhoun
Chief, Appeals Bureau
Employment Relations Division

cc: Jim Adams
PW428.7