

DEPARTMENT OF LABOR AND INDUSTRY

BOARD OF PERSONNEL APPEALS



STAN STEPHENS, GOVERNOR

P.O. BOX 1728

STATE OF MONTANA

(406) 444-3022

HELENA, MONTANA 59624

October 10, 1989

Lance A. Mocabee, Superintendent
Lima School District No. 12
Box AA
Lima, MT 59739

RE: Unit Determination No. 17-89

Dear Mr. Mocabee:

The results of the election conducted by the Board of Personnel Appeals on October 2, 1989, to determine the representative for collective bargaining purposes for certain employees of Lima School District No. 12, are as follows:

15	-	eligible voters
12	-	valid votes cast
2	-	voided ballots
10	-	Lima Teachers Association, MEA, NEA
2	-	No Representation
0	-	challenged ballot(s)

There being a clear majority, the Board hereby certifies the Lima Teachers Association, MEA, NEA as the exclusive representative for collective bargaining purposes for all certified teachers employed by the Lima Public Schools excluding noncertified employees and those excluded by the Montana Collective Bargaining For Public Employees Act.

Sincerely,

Handwritten signature of Jack H. Calhoun in cursive.
Jack H. Calhoun
Chief, Appeals Bureau

cc: Montana Education Association
Jack Hutchison

SP417.3