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MONTANA NURSES ASSOCIATION

STIPULATION ON COMPOSITION
OF
BARGAINING UNITS
between the
State of Montana
(Montana Veterans Home),
Montana Federation of State Employees
and the
Montana Nurses Association

The parties captioned above hereby stipulate that the two existing bargaining units at the Montana Veteran's Home, shall be modified to include positions in the following classes:

1. One bargaining unit shall consist of all non-supervisory positions classified as Residential Care Aide I,II; Food Service Worker I,II; Maintenance Worker II; Residential Custodian; Laundry Worker I,II; Medical Records Administrator; Cook I,II; Accounting Technician II; Rehabilitation Aide I,II; Groundskeeper I; and Licensed Practical Nurse II. The exclusive representative of this bargaining unit is the Montana Federation of State Employees.
2. One bargaining unit shall consist of all non-supervisory positions classified as Professional Nurse I and II. The exclusive representative of this bargaining unit is the Montana Nurses Association.

The parties agree (1) that the purpose of this stipulation is to allow a change in the representation for the Professional Nurses and (2) that this change will be made without causing the creation of a third bargaining unit at the Veteran's Home.

This stipulation for modification of the two bargaining units of the Montana Veteran's Home is entered into and becomes effective on the 15th day of August, 1989.

FOR THE STATE OF MONTANA:

[Signature]

FOR MONTANA FEDERATION OF STATE EMPLOYEES:

[Signature]

FOR MONTANA NURSES ASSOC:

[Signature]

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