

# DEPARTMENT OF LABOR AND INDUSTRY

## BOARD OF PERSONNEL APPEALS



STAN STEPHENS, GOVERNOR

P.O. BOX 1728

# STATE OF MONTANA

(406) 444-3022

HELENA, MONTANA 59624

June 23, 1989

Dale E. Huhtanen, Superintendent  
Darby School District No. 9  
209 School Drive  
Darby, MT 59820

RE: Unit Determination No. 10-89

Dear Mr. Huhtanen:

The results of the election conducted by the Board of Personnel Appeals on June 14, 1989, to determine the representative for collective bargaining purposes for certain employees of Darby School District No. 9, are as follows:

27	-	eligible voters
20	-	valid votes cast
18	-	Montana Federation of Teachers, AFT, AFL-CIO
2	-	No Representation
0	-	challenged ballot(s)

There being a clear majority, the Board hereby certifies the Montana Federation of Teachers, AFT, AFL-CIO as the exclusive representative for collective bargaining purposes for all employees in job classifications of cook, kitchen employee, secretary, teachers aide, bus driver, and custodian employed by Darby School District No. 9 excluding all confidential, managerial, and supervisory personnel.

Sincerely,

Handwritten signature of Jack H. Calhoun in cursive.  
Jack H. Calhoun  
Chief, Appeals Bureau  
Employment Relations Division

cc: James McGarvey, President  
Montana Federation of Teachers,  
AFT, AFL-CIO

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