

August 31, 1988

Robert Smith, Superintendent
Powell County High School
709 Missouri Avenue
Deer Lodge, MT 59722

RE: Unit Determination No. 9-88

Dear Mr. Smith:

The results of the election conducted by the Board of Personnel Appeals on August 22, 1988, to determine the representative for collective bargaining purposes for certain employees of Powell County High School, are as follows:

- 3 - eligible voters
- 3 - valid votes cast
- 3 - Representation by OPERATING ENGINEERS, LOCAL NO. 400

There being a clear majority, the Board hereby certifies OPERATING ENGINEERS, LOCAL NO. 400 as the exclusive representative for collective bargaining purposes for custodial and maintenance engineers employed by Powell County High School excluding office, clerical employees, guards and supervisors as defined by the Act.

Sincerely,

Jack H. Calhoun
Chief, Appeals Bureau
Employment Relations Division

cc: Len Blancher
Assistant Business Manager
ELECT2:003da