

August 5, 1988

William Verwolf
City Manager
City of Helena
316 North Park Avenue
Helena, MT 59623

RE: Unit Determination No. 3-88

Dear Mr. Verwolf:

The results of the election conducted by the Board of Personnel Appeals on July 28, 1988, to determine the representative for collective bargaining purposes for certain employees of City of Helena, are as follows:

| | | |
|----|---|--|
| 24 | - | eligible voters |
| 23 | - | valid votes cast |
| 7 | - | votes for representations by Local #254 Labor's International Union of North America |
| 16 | - | No Representation |

There being no clear majority for representation Local #254 Laborers' International Union of North America is not certified as exclusive representative for collective bargaining purposes for all water treatment plant operators, all waste water operators, all maintenance, service and meter readers of the Water and Waste Water Department of the City of Helena, all traffic maintenance and seasonal employees employed by the City of Helena excluding all Managerial, Supervisory, Confidential, Environmental Engineers, Lab Technicians and Summer Interns..

Sincerely,

Jack H. Calhoun
Chief, Appeals Bureau
Employment Relations Division

cc: Eugene Fenderson
ELECT2:021:dk