

February 6, 1989

Carole Colbo
Labor Relations Specialist
Labor Relations Bureau
Personnel Division
Department of Administration
Room 130, Mitchell Building
Helena, MT 59620

RE: Unit Determination No. 15-88

Dear Ms. Colbo:

The results of the election conducted by the Board of Personnel Appeals on January 30, 1989, to determine the representative for collective bargaining purposes for certain employees of THE DEPARTMENT OF SOCIAL AND REHABILITATIVE SERVICES, HILL COUNTY WELFARE DEPARTMENT, are as follows:

| | | |
|----|---|--------------------------------------|
| 11 | - | eligible voters |
| 7 | - | valid votes cast |
| 7 | - | MONTANA PUBLIC EMPLOYEES ASSOCIATION |
| 0 | - | No Representation |
| 0 | - | challenged ballot(s) |

There being a clear majority, the Board hereby certifies THE MONTANA PUBLIC EMPLOYEES ASSOCIATION as the exclusive representative for collective bargaining purposes for all employees of THE STATE OF MONTANA, DEPARTMENT OF SOCIAL AND REHABILITATIVE SERVICES, HILL COUNTY WELFARE DEPARTMENT excluding any supervisor, manager, or any others excluded by law.

Sincerely,

Jack H. Calhoun
Chief, Appeals Bureau
Employment Relations Division

cc: James Adams
ELECT2:019(2)