

February 6, 1989

Tim Soloman, Sheriff
Hill County Sheriff's Department
Hill County Courthouse
Havre, MT 59501

RE: Unit Determination No. 14-88

Dear Sheriff Soloman:

The results of the election conducted by the Board of Personnel Appeals on January 30, 1989, to determine the representative for collective bargaining purposes for certain employees of THE HILL COUNTY SHERIFF'S DEPARTMENT, are as follows:

16	-	eligible voters
12	-	valid votes cast
11	-	MONTANA PUBLIC EMPLOYEES ASSOCIATION
1	-	No Representation
0	-	challenged ballot(s)

There being a clear majority, the Board hereby certifies the MONTANA PUBLIC EMPLOYEES ASSOCIATION as the exclusive representative for collective bargaining purposes for all employees of the THE HILL COUNTY SHERIFF'S DEPARTMENT excluding any supervisor, manager, any others excluded by law.

Sincerely,

Jack H. Calhoun
Chief, Appeals Bureau
Employment Relations Division

cc: Jim Adams
ELECT2:019(1)