

August 25, 1988

Donald Koepke, Chairman  
Glacier County Commissioners  
512 East Main  
Cut Bank, MT 59427

RE: Unit Determination No. 10

Dear Mr. Koepke:

The results of the election conducted by the Board of Personnel Appeals on August 17, 1988, to determine the representative for collective bargaining purposes for certain employees of Glacier County Medical Center, are as follows:

19	-	eligible voters
10	-	valid votes cast
10	-	votes for representation by Montana Nurses Association

There being a clear majority, the Board hereby certifies the Montana Nurses Association as the exclusive representative for collective bargaining purposes for all registered nurses employed by Glacier County Medical excluding supervisors as defined by the Act.

Sincerely,

Jack H. Calhoun  
Chief, Appeals Bureau  
Employment Relations Division

cc: Wilbur W. Rehmann  
ELECT2:018/pw