## DEPARTMENT OF LABOR AND INDUSTRY

BOARD OF PERSONNEL APPEALS



TED SCHWINDEN, GOVERNOR

P.O. BOX 1728

## STATE OF MONTANA

(406) 444-3022

HELENA, MONTANA 59624

May 2, 1988

Roger M. Kensler, Mayor City of Troy P.O. Box 490 Troy, MT 59935

RE: Unit Determination No. 1-88

Dear Mr. Kensler:

The results of the election conducted by the Board of Personnel Appeals on April 25, 1988, to determine the representative for collective bargaining purposes for certain employees of The City of Troy, Power and Light Department, are as follows:

3 - eligible voters3 - valid votes cast

3 - International Brotherhood of Electrical Workers

0 - No Representation

There being a clear majority, the Board hereby certifies The International Brotherhood of Electrical Workers, AFL-CIO Local 768 as the exclusive representative for collective bargaining purposes for employees of the City of Troy, Power and Light Department excluding The Power and Light Department Manager and all others excluded by law.

Sincerely,

Chief, Appeals Bureau

Employment Relations Division

cc: Alan Solum ELECT2:053ss