

DEPARTMENT OF LABOR AND INDUSTRY
BOARD OF PERSONNEL APPEALS



TED SCHWINDEN, GOVERNOR

P.O. BOX 1728

STATE OF MONTANA

(406) 444-3022

HELENA, MONTANA 59624

June 4, 1987

Robert J. Pratt, Superintendent
Libby Public Schools
Lincoln County School District #4
111 East Lincoln Blvd.
Libby, MT 59923

RE: Unit Determination No. 4-87

Dear Mr. Pratt:

The results of the election conducted by the Board of Personnel Appeals on May 27, 1987, to determine the representative for collective bargaining purposes for certain employees of the LINCOLN COUNTY SCHOOL DISTRICT #4, are as follows:

- 17 - eligible voters
- 16 - valid votes cast
- 15 - MONTANA EDUCATION ASSOCIATION/NATIONAL EDUCATION ASSOCIATION
- 1 - No Representation

There being a clear majority, the Board hereby certifies MONTANA EDUCATION ASSOCIATION/NATIONAL EDUCATION ASSOCIATION as the exclusive representative for collective bargaining purposes for all office personnel employed by Libby Public School District #4 excluding the position of superintendent, secretary, and payroll clerk and all other employees of the Libby Public School District #4.

Sincerely,


Jack H. Cathoun
Chief, Appeals Bureau
Employment Relations Division

cc: Jeff J. Minckler, Representative
Libby Public School District #4
Emilie Loring
Attorney at Law
MONTANA EDUCATION ASSOCIATION/
NATIONAL EDUCATION ASSOCIATION
ELECT2:004da