

September 23, 1987

T.C. Mattocks, Superintendent
Cut Bank School District No. 15
101 Third Avenue S.E.
Cut Bank, MT 59427

RE: Unit Determination No. 12-87

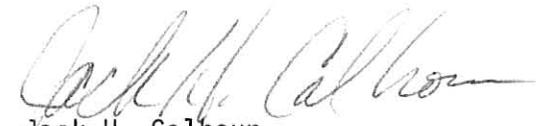
Dear Mr. Mattocks:

The results of the election conducted by the Board of Personnel Appeals on September 14, 1987, to determine the representative for collective bargaining purposes for certain employees of Cut Bank School District No. 15, are as follows:

14	-	eligible voters
14	-	valid votes cast
3	-	No Representation
11	-	for representation by Teamsters Union Local No. 45

There being a clear majority, the Board hereby certifies Teamsters Union Local No. 45 as the exclusive representative for collective bargaining purposes for all secretaries, clerical, and maintenance employees employed by Cut Bank School District No. 15 excluding supervisory employees, management officials and confidential employees as defined by the Collective Bargaining Act and excluding all substitute employees, part-time employees (less than 20 hours per week), lunch program staff, teachers aides, bus drivers, and all other employees.

Sincerely,


Jack H. Calhoun
Chief, Appeals Bureau
Employment Relations Division

cc: Rick D'Hooge
John Manzer

AB1:005amb