

DEPARTMENT OF LABOR AND INDUSTRY
BOARD OF PERSONNEL APPEALS



TED SCHWINDEN, GOVERNOR

CAPITOL STATION

STATE OF MONTANA

(406) 444-3022

HELENA, MONTANA 59620

March 26, 1987

Ivan Hernandez, Superintendent
Whitefish Public Schools
P.O. Box 198
Whitefish, MT 59937

RE: Unit Determination No. 1-87

Dear Mr. Hernandez:

The results of the election conducted by the Board of Personnel Appeals on March 18, 1987, to determine the representative for collective bargaining purposes for certain employees of the Whitefish Public Schools, Elementary and High School Districts No. 44, Flathead County, are as follows:

32	-	eligible voters
29	-	valid votes cast
26	-	Montana Education Association, National Education Association
3	-	No Representation
0	-	challenged ballot(s)

There being a clear majority, the Board hereby certifies the Montana Education Association, National Education Association as the exclusive representative for collective bargaining purposes for all aids, secretaries, custodians, and hourly maintenance personnel employed by the employer excluding the superintendent's secretary, the clerk's secretary (a/k/a assistant clerk) and all other employees.

Sincerely,


Jack H. Calhoun
Chief, Appeals Bureau
Employment Relations Division

cc: Tom Gigstad
ELECT2:030vt