

DEPARTMENT OF LABOR AND INDUSTRY
BOARD OF PERSONNEL APPEALS



TED SCHWINDEN, GOVERNOR

CAPITOL STATION

STATE OF MONTANA

(406) 444-3022

HELENA, MONTANA 59620

June 19, 1986

Roger Ranta, Superintendent
Harlem School District No. 12
P.O. Box 339
Harlem, MT 59526

RE: Unit Determination No. 4-86

Dear Mr. Randa:

The results of the election conducted by the Board of Personnel Appeals on June 12, 1986, to determine the representative for collective bargaining purposes for certain employees of Harlem School District, are as follows:

- 26 - eligible voters
- 16 - valid votes cast
- 14 - Montana Education Association, National Education Association
- 2 - No Representation

There being a clear majority, the Board hereby certifies the Montana Education Association, National Education Association as the exclusive representative for collective bargaining purposes for all non-certified staff (bus driver - custodian, maintenance engineer, aides, cooks, cook's helper, secretaries and tutors) employed by Harlem School District No. 12 excluding all managerial and supervisory personnel.

Sincerely,

A handwritten signature in cursive script that reads "Robert R. Jensen".

Robert R. Jensen
Administrator

cc: Tim Welch
Jan Fandel-Houlek
ELECT1:002amb