

DEPARTMENT OF LABOR AND INDUSTRY  
BOARD OF PERSONNEL APPEALS



TED SCHWINDEN, GOVERNOR

CAPITOL STATION

STATE OF MONTANA

(406) 444-3022

HELENA, MONTANA 59620

January 23, 1987

Tom Thompson, Superintendent  
Browning Public School District #9  
Browning, MT 59417

RE: Unit Determination No. 21-86

Dear Mr. Thompson:

The results of the election conducted by the Board of Personnel Appeals on January 14, 1987, to determine the representative for collective bargaining purposes for certain employees of Browning School District #9, are as follows:

- 117 - eligible voters
- 73 - valid votes cast
- 72 - votes for representation by Montana Federation of Teachers/AFT, AFL-CIO
- 1 - No Representation
- 2 - challenged ballots

There being a clear majority, the Board hereby certifies that Montana Federation of Teachers/AFT, AFL-CIO as the exclusive representative for collective bargaining purposes for all classified employees, including but not limited to, the following positions: bus driver, custodian, radio operator, teacher aide, mechanic, cook, baker, secretary, maintenance worker, school nurse, clerk, switchboard operator, cook's helper, baker's helper excluding all teachers and all supervisory, managerial, and confidential employees as defined by Section 39-31-303, MCA.

Sincerely,

A handwritten signature in dark ink, appearing to read "Jack H. Calhoun".

Jack H. Calhoun  
Chief, Appeals Bureau  
Employment Relations Division

cc: Paul Melvin  
Steve Barcus  
LSD:005vt