

December 31, 1986

Douglas K. Schmitz, Chairman  
Jefferson County Commissioners  
Jefferson County Courthouse  
Box 8  
Boulder, MT 59632

RE: Unit Determination No. 18-86

Dear Mr. Schmitz:

The results of the election conducted by the Board of Personnel Appeals on December 22, 1986, to determine the representative for collective bargaining purposes for certain employees of Jefferson County, are as follows:

22	-	eligible voters
21	-	valid votes cast
12	-	ballots for representation
9	-	No Representation
0	-	challenged ballot(s)

There being a clear majority, the Board hereby certifies Montana Federal of State Employees/MFT, AFT, AFI/CIO as the exclusive representative for collective bargaining purposes for all nonexempt employees of Jefferson County, State of Montana including but not limited to administrative assistant, administrative secretary, assistant janitor, clerk, deputy clerk of court, deputy clerk and recorder, deputy county attorney, deputy treasurer, dispatcher, head custodian, head librarian, legal secretary, librarian, nurse, probation officer, sanitarian, secretary, solid waste employee excluding elected officials, sheriff's deputies, and all supervisory, managerial, and confidential employees as defined in 39-31-303 MCA.

Sincerely,

  
Jack H. Calhoun  
Chief, Appeals Bureau  
Employment Relations Division

cc: Terry Lynn Minow  
ELECT2:019ada