

DEPARTMENT OF LABOR AND INDUSTRY
BOARD OF PERSONNEL APPEALS



TED SCHWINDEN, GOVERNOR

CAPITOL STATION

STATE OF MONTANA

(406) 444-3022

HELENA, MONTANA 59620

November 26, 1986

Robert Pratt, Superintendent
Libby School District No. 4
111 East Lincoln Blvd.
Libby, MT 59923

RE: Unit Determination No. 15-86

Dear Mr. Pratt:

The results of the election conducted by the Board of Personnel Appeals on November 19, 1986, to determine the representative for collective bargaining purposes for certain employees of the Libby School District No. 4, are as follows:

- 30 - eligible voters
- 25 - valid votes cast
- 13 - Montana Education Association, National Education Association
- 12 - No Representation

There being a clear majority, the Board hereby certifies the Montana Education Association, National Education Association as the exclusive representative for collective bargaining purposes for all "Teacher Aides" including but not limited to: Library Aides, Chapter One Aides, Study Hall Aides, School Aides, Noon Aides, Detention Room Aides, Math-Lab Aides, and Resource Room Aides employed by Libby School District No. 4 excluding all other district employees.

Sincerely,

A handwritten signature in cursive script that reads "Jack H. Calhoun".
Jack H. Calhoun
Chief, Appeals Bureau
Employment Relations Division

cc: Ted Boyd, Chairman
Tom Gigstad
Jeff Minckler
ELECT2:013(2)da