

DEPARTMENT OF LABOR AND INDUSTRY
BOARD OF PERSONNEL APPEALS



TED SCHWINDEN, GOVERNOR

CAPITOL STATION

STATE OF MONTANA

(406) 444-3022

HELENA, MONTANA 59620

November 26, 1986

Robert Lukes, Superintendent
Florence-Carlton School
5540 Old Highway 93
Florence, MT 59833

RE: Unit Determination No. 14-86

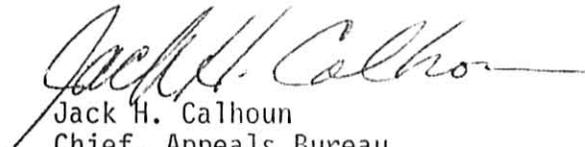
Dear Mr. Lukes:

The results of the election conducted by the Board of Personnel Appeals on November 20, 1986, to determine the representative for collective bargaining purposes for certain employees of the Florence-Carlton School, are as follows:

- 15 - eligible voters
- 13 - valid votes cast
- 12 - Montana Education Association, National Education Association
- 1 - No Representation

There being a clear majority, the Board hereby certifies the Montana Education Association, National Education Association as the exclusive representative for collective bargaining purposes for all classified employees employed by Florence-Carlton School Districts No. 15-6 excluding all other district employees.

Sincerely,


Jack H. Calhoun
Chief, Appeals Bureau
Employment Relations Division

cc: Marilyn Aden
Robert Whalen
ELECT2:013(1)da