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DEPARTMENT OF LABOR AND INDUSTRY  
BOARD OF PERSONNEL APPEALS



TED SCHWINDEN, GOVERNOR

CAPITOL STATION

STATE OF MONTANA

(406) 444-3022

HELENA, MONTANA 59620

LETTER FOR NO REPRESENTATION

March 22, 1985

Oscar Harmon, Board Chairman  
Billings Heights Water District  
1804 Lake Elmo Drive  
Billings, MT 59105

Dear Mr. Harmon:

The purpose of this letter is to certify the results of the election conducted by the Board of Personnel Appeals on March 11, 1985 to determine the representative for collective bargaining purposes for certain employees of Billings Heights Water District.

There were five (5) employees eligible to vote of which five (5) valid ballots were cast. Zero (0) ballots were cast in favor of Representation by International Brotherhood of Chauffeurs, Teamsters and Warehousemen, Local No. 190 five (5) ballots were cast in favor of No Representation.

There being a clear majority, the Board hereby certifies that there be No Representation for collective bargaining purposes for certain employees of .

Thank you for your cooperation in this matter.

Sincerely,

A handwritten signature in cursive script that reads "Robert R. Jensen".

Robert R. Jensen  
Administrator

cc: V. E. Henman  
ELECT1:006/ms