

DEPARTMENT OF LABOR AND INDUSTRY
BOARD OF PERSONNEL APPEALS



TED SCHWINDEN, GOVERNOR

CAPITOL STATION

STATE OF MONTANA

(406) 444-3022

HELENA, MONTANA 59620

November 4, 1985

Jacob Block, Superintendent
Missoula School District No. 1
215 South 6th West
Missoula, MT 59801

Re: Unit Determination No. 15-85

Dear Mr. Block:

The results of the election conducted by the Board of Personnel Appeals on October 28, 1985, to determine the representative for collective bargaining purposes for certain employees of Missoula School District No. 1, are as follows:

- 31 - eligible voters
- 26 - valid votes cast
- 23 - Montana Education Association, NEA
- 3 - No Representation

There being a clear majority, the Board hereby certifies the Montana Education Association, NEA as the exclusive representative for collective bargaining purposes for all Paraprofessionals and Instructional Aides employed by Missoula School District No. 1 excluding all other employees.

Sincerely

A handwritten signature in cursive script that reads "Robert R. Jensen".

Robert R. Jensen
Administration

cc: Marilyn Aden
Donald Snavely
ELECT2:007tp