

DEPARTMENT OF LABOR AND INDUSTRY
BOARD OF PERSONNEL APPEALS



TED SCHWINDEN, GOVERNOR

CAPITOL STATION

STATE OF MONTANA

(406) 444 3022

HELENA, MONTANA 59620

December 18, 1984

Daniel D. Johns
MURPHY, ROBINSON, HECKATHORN & PHILLIPS
One Main Building
P.O. Box 759
Kalispell, MT 59901

RE: Unit Determination No. 11-84

Dear Mr. Johns:

The purpose of this letter is to certify the results of the election conducted by the Board of Personnel Appeals on December 6, 1984 to determine the representative for collective bargaining purposes for certain employees of Flathead County, Montana. The ballots were counted on December 11, 1984.

There were seventy (70) employees eligible to vote of which fifty-nine (59) valid ballots were cast. Forty-eight (48) ballots were cast in favor of Representation by the American Federation of State, County and Municipal Employees and eleven (11) ballots were cast in favor of No Representation.

There being a clear majority, the Board hereby certifies the American Federation of State, County and Municipal Employees as the exclusive representative for collective bargaining purposes for certain employees of Flathead County, Montana.

Thank you for your cooperation in this matter.

Sincerely,

A handwritten signature in cursive script that reads "Robert R. Jensen".

Robert R. Jensen
Administrator

cc: George Hagerman