

1 BEFORE THE BOARD OF PERSONNEL APPEALS

2 STIPULATION FOR CERTIFICATION UPON CONSENT ELECTION

3 Unit Determination No. 12-81

4 Pursuant to section 39-31-209 MCA, the undersigned parties
5 hereby waive the hearing upon questions of representation and
6 agree as follows:

7 1. An election by secret ballot shall be held under the
8 supervision of the Board of Personnel Appeals, among the employees
9 of the undersigned employer in the unit defined below, at the
10 indicated time and place, to determine whether or not such
11 employees desire to be represented for the purpose of collective
12 bargaining by the undersigned labor organization. The election
13 shall be held in accordance with the Montana Public Employees
14 Collective Bargaining Act and the applicable procedures and
15 policies of the Board of Personnel Appeals.

16 2. The eligible voters shall be those employees included
17 within the unit described below, who were employed as of May 17,
18 1981. At a date fixed by the Board, the employer as requested,
19 will furnish the undersigned labor organization with an accurate
20 list of names and addresses of the employees eligible to vote.

21 3. The Board shall prepare a Notice of Election and supply
22 copies to the parties describing the manner and conduct of the
23 election to be held and incorporating therein a sample ballot.
24 The employer, upon the request of and at a time designated by the
25 Board, will post such Notice of Election at conspicuous and usual
26 posting places easily accessible to the eligible voters.

27 4. Each party hereto will be allowed to station an equal
28 number of authorized observers at each polling place to assist in
29 its conduct, to challenge the eligibility of voters, and to
30 verify the tally. Observers for the labor organization shall be
31 employees eligible to vote, observers for the employer shall be
32 appropriate persons who are not eligible to vote.

1 5. As soon after the election as feasible, the votes shall
2 be counted and tabulated by the Board, or its agent. Upon the
3 conclusion of the counting the Board shall furnish a tally of
4 ballots to each of the parties.

5 6. All procedures subsequent to the conclusion of counting
6 ballots shall be in conformity with the Board's rules and regula-
7 tions.

8 7. The record in this case shall include this stipulation.

9 8. The Appropriate Bargaining unit shall be all employees
10 employed as Forestry Technicians II, Carpenter and Equipment
11 Operator at Swan River Youth Camp excluding all other employees
12 employed at Swan River Youth Camp.

13 9. A secret ballot election to determine the collective
14 bargaining agent for the above defined bargaining unit shall be
15 conducted in the Conference Room of Swan River unit Forester's
16 office, Swan River, Montana on October 26, 1981 between 7:45 a.m.
17 and 8:15 a.m.

18 State of Montana

Machinists AFL-CIO

19 By [Signature]
20 Title Specialist
21 Date 10-26-1981

By [Signature]
Title GLR
Date 10/26/81

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24 Approved by _____
25 Robert R. Jensen
26 Administrator

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