



State of Montana
 Department of Labor and Industry
 Board of Personnel Appeals

P.O. Box 202, Capitol Station
 Helena, Montana 59601
 Phone (406) 449-5000
 35 South East Chance Gulch

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ROBERT R. JENSEN, ADMINISTRATOR

April 4, 1980

Handwritten initials or mark.

Frank Guay, Chairman
 Flathead County Commissioners
 Flathead County Courthouse
 Kalispell, MT 59901

Dear Mr. Guay:

The purpose of this letter is to certify the results of the election conducted by the Board of Personnel Appeals on January 24, 1980, to determine the representative for collective bargaining purposes for certain employees of the Flathead County Sheriff's Department.

There were fifty (50) employees eligible to vote, of which thirty-nine (39) valid ballots were cast. Thirty-seven (37) ballots were cast in favor of Representation by the Flathead County Sheriff's Association and two (2) ballots were cast in favor of No Representation. There were five (5) challenged ballots which will be destroyed since they cannot affect the outcome of the election.

There being a clear majority, the Board hereby certifies the Flathead County Sheriff's Association as the exclusive representative for collective bargaining purposes for certain employees of the Flathead County Sheriff's Department.

Thank you for your cooperation in this matter.

Sincerely,

Robert R. Jensen

Robert R. Jensen
 Administrator

RRJ:jj

cc: Al C. Rierson, Sheriff